

Bolnore Village Cubs - Code of Conduct

Purpose

Every Leader and Cub Scout has the responsibility for upholding a friendly and positive atmosphere during meetings, demonstrating **respect** for one another and for the Cub Scout Association.

At the heart of this is the Cub Scout Law and Promise, to which all Cubs have made a pledge, and which are fundamental to the Membership of the Pack.

Cub Scout Promise

I promise that I will do my best
To do my duty to God*1 and to the King
To Help other people
And to keep the Cub Scout Law

Cub Scout Law

Cub Scouts always do their best
Think of others before themselves
And do a good turn every day

Code Of Conduct

This code of conduct was written with input from both the Cub pack and Leaders to create a set of guidelines that will form a framework for behaviour during meetings and activities which should be adhered to by everyone.



Cubs will be **respectful** of one another and of the Leaders:

- They will not interrupt when someone else is talking
- They will not make fun of/tease each other, for any reason
- They will not call each other names
- They will not bully
- They will not leave people out or make them feel lonely/isolated
- They will be kind to one another
- They will be fair to each other, especially when playing games
- They will be team players
- They will remain calm and walk away from trouble
- They will be polite
- They will be truthful
- They will help if someone is hurt/upset
- They will report any negative behaviour to a Leader

¹ Alternative wording of the Promise that young people and adults may wish to use to best reflect their own beliefs, can include, but is not limited to: other people, Allah, Waheguru, Scout values, dharma.



-  Cubs will 'do their best' – take part, have a go, and above all have fun!
-  Cubs will keep the Cubs Scout Law and Promise.
-  Cubs will listen when someone is talking and wait their turn before speaking, whether this be a Leader, a guest or another Cub.
-  Cubs should not engage in disruptive behaviour – either during activities or when a Leader or Cub is talking to the rest of the Pack
-  When a Leader raises their hand, Cubs will stop what they are doing and be quiet – this is also for your safety particularly with regard to some of the activities/excursions we participate in.
-  Cubs will respect property and equipment.
-  When playing games, Cubs will demonstrate fair play at all times and will accept any decisions made with respect.
-  Cubs will wear full uniform to all sessions/activities, unless it is stated otherwise. This includes jumper, scarf and woggle. **Uniform is a mandatory requirement of attendance**. It shows respect for the Scout Association and the individual and should be worn with pride.
-  Scouting traditions such as **the Grand Howl will be respected** and all Cubs will participate as such with honour and pride.
-  Swearing and offensive or vulgar language will not be tolerated.
-  Physical violence towards another Cub, Leader or property/equipment will not be tolerated.

Consequences

Consequences will be required if the conduct rules are broken. This encourages members to follow the Code and will maintain fair treatment for those who break the rules.

Positive behaviour will be rewarded with tokens. These will be exchanged for the Pack as a whole to take part in 'treat weeks' – fun activities chosen by the Cubs.

Step 1 - Verbal Warning

If the behaviour of the Cub has fallen below the expected level of the 'Code of Conduct' then a verbal warning will be given by a Leader. The Cub will be told to stop what they are doing and warned what will happen if they continue.

Step 2 - Time Out

If a verbal warning is ignored, the Cub will as a minimum punishment automatically sit out the next 10 minutes of any activity. Parent(s) will also be informed of the situation.

Step 3 - Suspension

If the Cub continues to ignore the Code of Conduct after both a verbal warning and a time out, they will not be allowed to take any further part in that evenings meeting. Additionally they will automatically be suspended from the next meeting. Parent(s) will be advised.

Appeal

If a Cub feels they have been treated unfairly then they have 7 days to appeal the suspension to the Group Scout Leader in writing.

Declaration

We hope you will support the Leaders in upholding this Code of Conduct and ensuring a positive and respectful environment for both Cubs and Leaders alike.

As Leaders, we do not want to be too strict or too serious. Cubs is about having fun and enjoying themselves but not to the detriment of others. We want the Cubs to be able to say their bit but it needs to be at the right time. We want the Cubs to enjoy being in the Scouts but it is paramount that this is done safely and is enjoyable to all.

Cub signature

Parent signature